# CASA OF TARRANT COUNTY, INC.

# FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEARS ENDED DECEMBER 31, 2018 AND 2017

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# INDEPENDENT AUDITORS' REPORT

Board of Directors CASA of Tarrant County, Inc. Fort Worth, Texas

# **Report on the Financial Statements**

We have audited the accompanying financial statements of CASA of Tarrant County, Inc. (a nonprofit organization) which comprise the statements of financial position as of December 31, 2018 and 2017, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

# Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



# Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of CASA of Tarrant County, Inc. as of December 31, 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

# **Report on Supplementary Information**

# Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The Texas CASA schedule and VOCA schedule are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

# Other Matters

# Other Information – Schedule of Expenditures of Federal Awards

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Board of Directors CASA of Tarrant County, Inc.

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards* and the *Uniform Grant Management Standards*, we have also issued our report dated August 28, 2019 on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and the *Uniform Grant Management Standards* in considering CASA of Tarrant County, Inc.'s internal control over financial reporting and compliance.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Fort Worth, Texas August 28, 2019

# CASA OF TARRANT COUNTY, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2018 AND 2017

	 2018	 2017
ASSETS		
Cash and Cash Equivalents Restricted Cash Certificate of Deposit Grant Receivables Promises to Give Prepaid Expenses Property and Equipment, Net Security Deposit	\$ 877,688 36,615 100,578 200,595 54,715 20,650 64,629 8,114	\$ 887,980 31,095 100,578 189,827 83,352 3,353 81,777 8,114
Total Assets	\$ 1,363,584	\$ 1,386,076
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accrued Expenses	\$ 69,120	\$ 72,636
Unearned Revenue Total Liabilities	 69,120	 <u>11,000</u> 83,636
NET ASSETS Without Donor Restrictions		
Unrestricted	1,028,389	1,015,683
With Donor Restrictions Purpose Restrictions	128,882	155,084
Endowment Funds	137,193	131,673
Total With Donor Restrictions	 266,075	 286,757
Total Net Assets	 1,294,464	1,302,440
Total Liabilities and Net Assets	\$ 1,363,584	\$ 1,386,076

# CASA OF TARRANT COUNTY, INC. STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2018

				2018	
	Without Donor		W	ith Donor	
	Restrictions		Restrictions		Total
REVENUE, GAINS, AND OTHER SUPPORT					
Contributions	\$	1,192,069	\$	50,039	\$ 1,242,108
Grants from Texas CASA		399,369		-	399,369
Grant from VOCA		833,184		-	833,184
Grant from Attorney General		42,000		-	42,000
County Grant		20,000		-	20,000
Grants from City of Arlington		25,830		-	25,830
Grants from City of Fort Worth		42,919		-	42,919
Special Events		258,740		-	258,740
Interest Income		2,804		-	2,804
Miscellaneous Income		23,318		-	23,318
Net Assets Released from Restrictions		70,721		(70,721)	-
Total Revenue, Gains, and Other Support		2,910,954		(20,682)	2,890,272
EXPENSES					
Program Services Expense		2,324,304		-	2,324,304
Support Services Expense:					
Administration		169,347		-	169,347
Fundraising		404,597		-	 404,597
Total Support Services Expense		573,944		-	 573,944
Total Expenses		2,898,248			 2,898,248
CHANGE IN NET ASSETS		12,706		(20,682)	(7,976)
Net Assets - Beginning of Year		1,015,683		286,757	 1,302,440
NET ASSETS - END OF YEAR	\$	1,028,389	\$	266,075	\$ 1,294,464

# CASA OF TARRANT COUNTY, INC. STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2017

				2017	
	Wi	thout Donor	W	ith Donor	
	R	estrictions	Re	estrictions	Total
REVENUE, GAINS, AND OTHER SUPPORT					
Contributions	\$	1,283,240	\$	141,425	\$ 1,424,665
Grants from Texas CASA		357,274		-	357,274
Grant from VOCA		335,002		-	335,002
Grant from Attorney General		45,100		-	45,100
County Grant		20,000		-	20,000
Grants from City of Arlington		19,663		-	19,663
Grants from City of Fort Worth		6,667		-	6,667
Special Events		259,750		-	259,750
Interest Income		781		-	781
Miscellaneous Income		27,747		-	27,747
Net Assets Released from Restrictions		56,345		(56,345)	 -
Total Revenue, Gains, and Other Support		2,411,569		85,080	2,496,649
EXPENSES					
Program Services Expense		1,808,198		-	1,808,198
Support Services Expense:					
Administration		140,950		-	140,950
Fundraising		364,971		-	364,971
Total Support Services Expense		505,921		-	 505,921
Total Expenses		2,314,119			 2,314,119
CHANGE IN NET ASSETS		97,450		85,080	182,530
Net Assets - Beginning of Year		918,233		201,677	 1,119,910
NET ASSETS - END OF YEAR	\$	1,015,683	\$	286,757	\$ 1,302,440

# CASA OF TARRANT COUNTY, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2018

	Child			
	Advocates			
	Program	Administration	Fundraising	Total
SALARIES AND RELATED EXPENSES				
Salaries	\$ 1,455,730	\$ 72,410	\$ 170,488	\$ 1,698,628
Employee Benefits (Health Insurance/				
Retirement)	208,583	10,390	24,463	243,436
Staff Recruitment	11,359	-	-	11,359
Payroll Taxes	123,443	6,140	14,457	144,040
Total Salaries and Related Expenses	1,799,115	88,940	209,408	2,097,463
OTHER EXPENSES				
Professional Fees	70,108	31,977	34,160	136,245
Training and Travel	80,375	-	-	80,375
Program Supplies	71,531	-	-	
Other Operating Expense	-	35,429	-	35,429
Marketing	32,534	-	9,342	41,876
Special Events	66,164	-	130,280	196,444
Volunteer Recognition	20,249	-	-	20,249
Office Expense	24,329	4,473	2,849	31,651
Telephone	11,551	575	1,353	13,479
Postage	-	1,990	-	1,990
Printing	1,445	1,919	-	3,364
Occupancy	120,981	2,755	14,169	137,905
Insurance	11,226	558	1,315	13,099
Total Other Expenses	510,493	79,676	193,468	783,637
Total Expenses Before Depreciation	2,309,608	168,616	402,876	2,881,100
DEPRECIATION	14,696	731	1,721	17,148
Total Functional Expenses	\$ 2,324,304	<u>\$ 169,347</u>	\$ 404,597	\$ 2,898,248

# CASA OF TARRANT COUNTY, INC. STATEMENT OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2017

	Child			
	Advocates Program	Administration	Fundraising	Total
SALARIES AND RELATED EXPENSES	Filograffi	Administration	Tunuraising	TOtal
Salaries	\$ 1,096,750	\$ 72,512	\$ 139,254	\$ 1,308,516
Employee Benefits (Health Insurance/	· ,,	τ , -	÷, -	Ŧ ))
Retirement)	179,774	13,486	22,826	216,086
Staff Recruitment	9,131	211	-	9,342
Payroll Taxes	96,810	6,401	12,292	115,503
Total Salaries and Related Expenses	1,382,465	92,610	174,372	1,649,447
OTHER EXPENSES				
Professional Fees	65,143	19,912	40,083	125,138
Training and Travel	64,820	849	-	65,669
Program Supplies	86,946	-	-	86,946
Other Operating Expense	-	11,409	1,813	13,222
Marketing	-	-	21,502	21,502
Special Events	40,493	-	107,951	148,444
Volunteer Recognition	6,270	-	-	6,270
Office Expense	19,229	4,683	1,141	25,053
Telephone	7,000	463	889	8,352
Postage	-	1,009	-	1,009
Printing	505	1,050	-	1,555
Occupancy	108,332	7,162	13,755	129,249
Insurance	9,949	658	1,263	11,870
Total Other Expenses	408,687	47,195	188,397	644,279
Total Expenses Before Depreciation	1,791,152	139,805	362,769	2,293,726
DEPRECIATION	17,046	1,145	2,202	20,393
Total Functional Expenses	\$ 1,808,198	\$ 140,950	\$ 364,971	\$ 2,314,119

# CASA OF TARRANT COUNTY, INC. STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2018 AND 2017

	2018		2017	
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in Net Assets	\$	(7,976)	\$	182,530
Adjustments to Reconcile Change in Net Assets to Net Cash				
Used by Operating Activities:				
Depreciation		17,148		20,393
Changes in Net Assets and Liabilities:				
Grant Receivables		(10,768)		(93,750)
Promises to Give		28,637		(32,189)
Prepaid Expenses		(17,297)		27,017
Accounts Payable		-		(4,460)
Accrued Expenses		(3,516)		16,233
Unearned Revenue		(11,000)		(14,000)
Net Cash Used by Operating Activities		(4,772)		101,774
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchases of Property and Equipment				(3.060)
Net Cash Provided (Used) by Investing Activities				(3,969) (3,969)
Net Cash Florided (Used) by investing Activities		-		(3,909)
CASH FLOWS FROM FINANCING ACTIVITIES				
Change in Restricted Cash		(5,520)		(3,575)
Net Cash Provided by Financing Activities		(5,520)		(3,575)
		<u>/</u> /		¥
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS		(10,292)		94,230
Cash and Cash Equivalents - Beginning of Year		887,980		793,750
CASH AND CASH EQUIVALENTS - END OF YEAR	\$	877,688	\$	887,980

### NOTE 1 NATURE OF BUSINESS

CASA of Tarrant County, Inc. (the Organization) was organized in 1983 as a Texas nonprofit corporation. The Organization is classified by the Internal Revenue Service as tax-exempt under Section 501(c)(3) and as a nonprivate organization under Section 509(a)(1) of the Internal Revenue Code of 1986. The mission of CASA of Tarrant County and its court-appointed volunteers is to advocate for the best interest of abused and neglected children. The Organization currently has 35 full time employees and over 380 volunteers serving the needs of children in the foster care system of Tarrant County, Texas.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the Organization's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

#### Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

*Net Assets Without Donor Restrictions* – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

*Net Assets With Donor Restrictions* – Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue when the assets are placed in service. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

We report contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the combined statement of activities and changes in net assets as net assets released from restrictions.

# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Cash and Cash Equivalents

The Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents. At December 31, 2018 and 2017, the Organization had no such investments. The Organization maintains deposits primarily in three financial institution, which may at times exceed amounts covered by insurance provided by the U.S. Federal Deposit Insurance Corporation (FDIC). The Organization has not experienced any losses related to amounts in excess of FDIC limits.

### Promises to Give

Unconditional promises to give are recognized when the donor makes a promise to the Organization that is, in substance, unconditional. The Organization uses the direct write-off method to determine uncollectible unconditional promises receivable. The write off is based on management's analysis of specific promises made. All contributions receivables are deemed to be collectible by management within one year.

### **Investments**

The Organization follows the provisions of GAAP, which requires investments with readily determinable fair values to be stated at their fair values with unrealized gains and losses from fluctuations in market value included in the statement of activities and changes in net assets of the respective period.

GAAP establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GAAP are described below:

*Level 1* – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

*Level 2* – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

*Level 3* – Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

Investment gains and losses are accounted for using the average cost basis of the securities sold. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### **Endowment Funds**

The Organization follows GAAP for the net asset classification of donor-restricted and board-designated endowment funds.

The Organization has one endowment which provides funding for the Organization. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Management has interpreted GAAP as requiring the preservation of the fair value of the original gift as of the gift date of donor-restricted endowment funds absent explicit donor stipulations to the contrary. Accordingly, the Organization classifies the original value of all endowment gifts as net assets with donor restrictions. Accumulated net earnings on endowment funds are classified as net assets without donor restrictions.

In accordance with GAAP, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund,
- The purposes of the Organization and the donor-restricted endowment fund,
- General economic conditions,
- The possible effect of inflation and deflation,
- The expected total return from income and the appreciation of investments.

The Organization's primary investment objectives are growth with income and preservation of capital. Management defines risk as the probability of not meeting these objectives. Accordingly, the Organization has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to the activities supported by endowments. Under these policies, as approved by the Organization's board of directors, endowment assets are invested in a manner that is intended to minimize risk by being invested in an interest bearing certificate of deposit and cash.

# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## **Composition and Activity of Endowment Funds**

Endowment net assets are composed of donor designated amounts at December 31, 2018 and 2017. The changes in the endowment net assets by net asset classification for the years ended December 31 are as follows:

	With Donor Restrictions		 Total
Endowment net assets, December 31, 2016	\$	128,098	\$ 128,098
Investment income, net of expenses (including realized and unrealized gains and losses)		-	-
Contributions		3,575	3,575
Appropriation of endowment assets for expenditure		-	 -
Endowment net assets, December 31, 2017		131,673	131,673
Investment income, net of expenses (including realized and unrealized gains and losses)		-	-
Contributions		5,520	5,520
Appropriation of endowment assets for expenditure		-	 -
Endowment net assets, December 31, 2018	\$	137,193	\$ 137,193

# Property and Equipment

Property and equipment are stated at cost. The Organization capitalizes such assets with a cost exceeding \$5,000 and a useful life of one year or more. Depreciation is computed using the straight-line method over the estimated useful lives of the assets for financial reporting purposes. Expenditures for normal maintenance and repairs are expensed as incurred. The cost of assets sold or abandoned and the related accumulated depreciation are eliminated from the accounts and any gains or losses are reflected in the statement of activities and changes in net assets of the respective period. The estimated useful lives of property and equipment range from 3 to 15 years.

# Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts in the financial statements and accompanying notes. Actual results could differ from these estimates and assumptions.

# NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Federal Income Taxes

The Organization is generally exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, as an organization other than a private foundation.

GAAP requires management to evaluate tax positions taken by the Organization and recognize a tax liability (or asset) if the Organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Management has analyzed the tax positions taken by the Organization and has concluded that as of December 31, 2018 and 2017, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Organization is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

# **Contributions**

Contributions received are recorded as with donor restrictions or without donor restrictions, depending on the existence and/or nature of any donor restrictions. Support that is restricted by the donor is reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the support is recognized. All other donor-restricted support is reported as an increase in net assets with donor restrictions depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities and changes in net assets as net assets released from restrictions.

Donated assets are recorded at their estimated fair value (as determined by management) at the date of donation. Donated services are recognized as contributions if the services, (a) create or enhance nonfinancial assets, or (b) require specialized skills, and are performed by people with those skills, and would otherwise be purchased by the Organization. The Organization pays for most services requiring specialized services. However, many individuals volunteer their time and perform a variety of tasks that assist the Organization with specific program functions, campaign solicitations and various other activities that are not recognized as contributions in the financial statements, because the recognition criteria under GAAP were not met.

# In-Kind Contributions

A substantial number of volunteers donate significant amounts of time to the Organization's activities. However, only donated services that create or enhance nonfinancial assets or that require specialized skills are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation are recognized in the accompanying financial statements.

In-Kind contributions recorded consist of various program resources distributed to the Organization's clients and donated goods used at special events. The values assigned to these items are based on the donor's estimated FMV on the date of donation. The total value of in-kinds received during the years ended December 31, 2018 and 2017 was \$106,627 and \$69,965.

## NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Advertising Costs

Advertising costs are expensed as incurred.

#### Recent Accounting Guidance

On August 18, 2016, FASB issued Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities. The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. The Organization has implemented ASU 2016-14 and has adjusted the presentation in these combined financial statements accordingly. The ASU has been applied retrospectively to all periods presented, with the exception of liquidity presented in Note 12.

#### **Reclassifications**

Certain prior year amounts have been reclassified to conform to the current year presentation. These reclassifications had no effect on previously reported results of operations.

## NOTE 3 CERTIFICATE OF DEPOSIT

As of December 31, 2018 and 2017, the Organization has one certificate of deposit totaling approximately \$100,578, which was restricted in the Organization's endowment and recorded at cost. The certificate deposit held at December 31, 2018 and 2017 has a two-year term and bears interest at approximately .2%.

#### NOTE 4 PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31:

	2018		 2017
Equipment	\$	118,662	\$ 118,662
Office, Furniture, and Fixtures		95,171	95,171
Leasehold Improvements		16,358	 16,358
Total Property and Equipment		230,191	 230,191
Less: Accumulated Depreciation		(165,562)	 (148,414)
Property and Equipment, Net	\$	64,629	\$ 81,777

# NOTE 5 NET ASSETS WITH DONOR RESTRICTIONS

The Organization invests the assets restricted for the endowment in certificates of deposit with a local bank. The costs basis in the certificate of deposits equals the market value. Once the corpus reaches \$100,000, the interest can be moved to net assets without donor restrictions. The remaining net assets with donor restrictions are included in cash and cash equivalents.

### NOTE 6 NET ASSETS RELEASED FROM RESTRICTIONS

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors during the year.

	2018		 2017
Children's Needs Fund	\$	9,340	\$ 13,432
Family Fund		8,172	42,913
Public Relations/Marketing		18,184	-
Camp Carter		35,025	 -
Total Net Assets Released from Restricted	\$	70,721	\$ 56,345

# NOTE 7 NET ASSETS WITH PURPOSE RESTRICTIONS

Net assets with purpose restrictions represent contributions and grants for which the donors have imposed restrictions. Net assets with purpose restrictions are available for the following purposes.

	2018		2017
Children's Needs Fund	\$	27,495	\$ 27,342
Travel Expenses		1,507	1,507
Family Fund		93,063	101,235
Public Relations/Marketing Fund		6,817	 25,000
Total Restricted Net Assets	\$	128,882	\$ 155,084

# NOTE 8 EMPLOYEE BENEFIT PLAN

The Organization has an informal retirement plan covering substantially all employees. Employees are eligible to participate in the plan who have earned at least \$5,000 per year during any two preceding years and who are expected to earn at least \$5,000 in the current year. The Organization offers its employees a matching contribution of up to 3% of compensation. An employee's contributions are made on a pre-tax basis, which effectively lowers their taxable income. Employer contributions to the plan amounted to \$8,668 and \$1,600 during the years ended December 31, 2018 and 2017, respectively.

# NOTE 9 COMMITMENTS AND CONTINGENCIES

The Organization leases a building and certain office equipment under operating leases. The building lease is leased under an operating lease which ends on December 31, 2020. The Organization also leases certain equipment under noncancelable operating leases that expire through 2018. Total rental expense was approximately \$138,000 and \$140,000 for years ended December 31, 2018 and 2017, respectively.

# NOTE 9 COMMITMENTS AND CONTINGENCIES (CONTINUED)

Future minimum annual lease obligations, as of December 31, 2018 are as follows:

Year Ending December 31,	 Amount
2019	\$ 140,358
2020	143,044
2021	18,168
2022	8,640
2023	 3,480
Total Minimum Lease Payments	\$ 313,690

### NOTE 10 REVENUE CONCENTRATIONS

For the years ended December 31, 2018 and 2017 approximately 10% and 24% of CASA's contributions were provided by one donor, respectively, and approximately 90% and 88% of CASA's grant revenue was provided under two contracts with one agency, respectively.

### NOTE 11 RELATED PARTY TRANSACTIONS

CASA received \$130,866 and \$451,175 in contributions from board members in 2018 and 2017, respectively.

#### NOTE 12 LIQUIDITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position, comprise the following at December 31, 2018:

Cash and Cash Equivalents	\$	877,688
Restricted Cash		36,615
Certificate of Deposit		100,578
Grant Receivables		200,595
Promises to Give		54,715
Less Amounts with Donor Restrictions		(266,075)
Total	\$ ´	1,004,116

The contributions receivable are subject to implied time restrictions but are expected to be collected within one year. The organization has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

CASA of Tarrant County's endowment fund consist of donor-restricted endowments. Income from donor restricted endowments is restricted for specific purposes and, therefore, is not available for general expenditure.

## NOTE 13 FUNCTIONALIZED EXPENSE ALLOCATION METHODOLOGY

The financial statements report certain categories of expenses that are attributable to the program, supporting and fundraising functions of the organization. These expenses include program expenses, special fundraising event expenses and administrative and occupancy expenses. The special event expenses were allocated based management's best estimate between time spent raising program awareness and raising funds at the event. The program and administrative expenses were allocated as a percentage based on total employee time spent between the three departments.

#### NOTE 14 SUBSEQUENT EVENTS

In preparing the financial statements, the Organization has evaluated all subsequent events and transactions for potential recognition or disclosure through August 28, 2019, the date the financial statements were available for issuance.

# CASA OF TARRANT COUNTY, INC. TEXAS CASA SCHEDULE YEAR ENDED DECEMBER 31, 2018 (SEE INDEPENDENT AUDITORS' REPORT)

2018 Receivable	I	66,696	66,696
Å	θ		မ
Disbursements	267,687	131,682	399,369
Dist	ŝ		မ
Receipts	333,483	64,986	398,469
	ŝ		မ
2017 Receivable	65,796	T	65,796
Re	ŝ		မ
Award Amount	397,359	451,328	848,687
Awa	φ		မ
Grantor Program Title	Texas CASA #2018-40 2017-2018	Texas CASA #2019-40 2018-2019	Total

# CASA OF TARRANT COUNTY, INC. VOCA SCHEDULE YEAR ENDED DECEMBER 31, 2018 (SEE INDEPENDENT AUDITORS' REPORT)

2018 Receivable	ı	133,899	133,899
Ř	S		φ
Disbursements	632,079	201,105	833,184
Disl	\$		မ
Receipts	756,109	67,206	823,315
	\$		မ
2017 Receivable	124,030	'	124,030
Ř	ŝ		မ
Award Amount	821,755	'	821,755
Awa	φ		မ
Grantor Program Title	Numbers VOCA-2018-40 2017-18	Numbers VOCA-2019-40 2018-19	Total

CLA (CliftonLarsonAllen LLP) CLAconnect.com



### INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENT PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS* AND THE STATE OF TEXAS UNIFORM GRANT MANAGEMENT STANDARDS

Board of Directors CASA of Tarrant County, Inc. Fort Worth, Texas

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, and the *Uniform Grant Management Standards* of the *State of Texas Single Audit Circular*, the financial statements of CASA of Tarrant County, Inc. (the Organization), which comprise the statements of financial position as of December 31, 2018 and the related statements of activities, cash flows and functional expenses for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated August 28, 2019.

# Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. However, as described in the accompanying schedule of findings and questioned costs, we did identify certain deficiencies in internal control that we consider to be material weaknesses and significant deficiencies.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. We consider the deficiencies described in the accompanying schedule of findings and questioned costs as item 2018-001 to be a material weakness.

A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described in the accompanying schedule of findings and questioned costs as item 2018-002 to be a significant deficiency

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Organization's financial statements are free of material misstatements, we performed tests of the its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* or the *Uniform Grant Management Standards*.

# CASA of Tarrant County's Response to Findings

CASA of Tarrant County, Inc.'s response to the findings identified in our audit is described in the accompanying corrective action plan as a separate communication. CASA of Tarrant County's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* and the *Uniform Grant Management Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Fort Worth, Texas August 28, 2019



# INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND THE STATE OF TEXAS UNIFORM GRANT MANAGEMENT STANDARDS

Board of Directors CASA of Tarrant County, Inc. Fort Worth, Texas

# Report on Compliance for Each Major Federal and State Program

We have audited CASA of Tarrant County, Inc.CASA of Tarrant County, Inc.'s, the Organization's, compliance with the types of compliance requirements described in the OMB Compliance Supplement and the *Uniform Grant Management Standards* of the *State of Texas Single Audit Circular* that could have a direct and material effect on each of the Organization's major federal and state programs for the year ended December 31, 2018. The Organization's major federal and state programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

# Management's Responsibility

Management is responsible for compliance with the federal and state statutes, regulations, and terms and conditions of its federal and state awards applicable to its federal and state programs.

# Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of the Organization's major federal and state programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; audit requirements of Title 2 U.S. *Code of Federal Regulators Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirement for Federal Awards* (Uniform Guidance), and the *Uniform Grant Management Standards* of the *State of Texas Single Audit Circular*. Those standards, the Uniform Guidance and the Uniform Grant Management Standards require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal or state program occurred. An audit includes examining, on a test basis, evidence about the Organization's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal and state program. However, our audit does not provide a legal determination of the Organization's compliance with those requirements.



# Opinion on Each Major Federal and State Program

In our opinion, CASA of Tarrant County, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended December 31, 2018.

#### **Other Matters**

The results of our auditing procedures disclosed instances of noncompliance, which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying schedule of findings and questioned costs as items 2018-003. Our opinion on each major federal program is not modified with respect to these matters.

CASA of Tarrant County's response to the noncompliance findings identified in our audit is described in the accompanying corrective action plan as a separate communication. CASA of Tarrant County's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

# **Report on Internal Control over Compliance**

Management of the Organization is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Organization's internal control over compliance with the types of requirements that could have a direct and material effect on a major federal or state program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major program and to test and report on internal control over compliance in accordance with the Uniform Guidance and the *Uniform Grant Management Standards* of the *State of Texas Single Audit Circular*, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion of the effectiveness on the Organization's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal or state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal or state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or combination of deficiency, or combination of deficiency, or combination of deficiency and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance that a type of compliance exists a deficiency, or combination of deficiencies, in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance requirement of a federal or state program that is less severe that a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did identify certain deficiencies in internal control over compliance, as described in the accompanying schedule of findings and questioned costs as item 2018-003, that we consider to be a material weakness and significant deficiency, respectively.

Board of Directors CASA of Tarrant County, Inc.

CASA of Tarrant County's response to the internal control over compliance findings identified in our audit is described in the accompanying corrective action plan as a separate communication. CASA of Tarrant County's response was not subjected to the auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Fort Worth, Texas August 28, 2019

#### **Financial Statements**

Type of auditors' report issued:	Unmodified			
Internal control over financial reporting:				
Material weakness(es) identified?	Χ	_yes _		no
Significant deficiency(ies) identified that are not considered to be material weakness(es)?	X	_yes _		none reported
Noncompliance material to financial statements noted?		_yes _	Х	no
Federal and State Awards				
Internal control over major programs:				
Material weakness(es) identified?		_yes _	Х	no
Significant deficiency(ies) identified that are not considered to be material weakness(es)?	X	_yes _		none reported
Type of auditors' report issued on compliance for				
for major programs?	Unmodified	_		
Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance (2 CFR 200.516(a)) ?	X	_yes _		no
Identification of major programs:				
CFDA Number(s)	Name of Federa	l Progra	um or Clu	ster
16.575	Victims of Crime	Act		
Dollar threshold used to distinguish between type A and type B programs:	\$750,000	_		
Auditee qualified as low-risk auditee?		_yes _	Х	no

## Section II – Financial Statement Findings

#### Material Weakness in Internal Control over Financial Reporting:

#### <u>2018-001</u>

**Criteria:** Review of bank reconciliations is critical to reduce the risk that fraud or errors will occur and go undetected and/or uncorrected, which could lead to misstatements not being identified and resolved in a timely manner. Although CASA has hired a third party accountant to prepare the bank reconciliation, we note that this person also does the book keeping.

**Condition:** Currently there is no policy in place to ensure the timely review of bank reconciliations after they are prepared.

**Context:** Errors in cash were found which resulted in a about a \$19,000 adjustment to cash and revenue.

**Cause:** No one reviews the bank reconciliations after they are prepared.

**Effect:** Reviewing bank reconciliations is critical to reduce the risk that fraud or errors will occur and go undetected and/or uncorrected, which could lead to misstatements not being identified and resolved in a timely manner.

#### Repeat Findings: No

**Recommendation:** We recommend that the bank reconciliations be reviewed for accuracy and completeness on a timely basis by the Treasurer. The review should include tests of mechanical accuracy and reviewing check copies included in the bank statements to ensure disbursement made are appropriate. The composition of unreconciled differences should be determined and followed up on. We further recommend that the treasurer sign off on the bank statement or send an email as indication of review.

Views of responsible officials: There is no disagreement with the audit finding.

Significant Deficiency in Internal Control over Financial Reporting:

#### <u>2018-002</u>

**Criteria:** The organization should maintain controls in place to ensure that employee time is properly and accurately captured, and that review of employee time sheets is being performed.

**Condition:** Employee time is not being accurately captured and review of employee time is not being properly performed.

**Context:** Of the 25 items selected for testing, 2 had missing time sheets, 1 had missing documentation of the approved pay rate, and 1 had calculation errors on the time sheet.

**Cause:** Supervisors are not properly reviewing employee time cards and time cards are not being maintained. Also, pay rate approval for part-time employee was not maintained.

**Effect:** Since all but one employee is salary, there are no effects on the amounts paid to the employees or charged to federal grants, however, missing payroll records could lead to questioned costs for salaries that are charged to federal and state grants.

### Repeat Findings: No

**Recommendation:** CLA recommends that the organization designate an individual with ultimate responsibility for review of the time sheets in order to ensure that time and effort is properly tracked and documented.

Views of responsible officials: There is no disagreement with the audit finding.

### Section III – Findings and Questioned Costs – Major Federal Programs

Significant Deficiency in Controls over Compliance; Compliance

### 2018-003

Federal agency: Governor's Criminal Justice Division

Federal program title: Victims of Crime Act

CFDA Number: 16.575

Award Period: 10/01/2017 through 09/30/2018 and 10/01/2018 through 09/30/2019

Type of Finding: Significant Deficiency in Internal Control over Compliance

**Criteria or specific requirement:** The organization must track time and effort based on actual activities performed by the employee. Further, the organization must maintain appropriate personnel records in order to ensure that time and effort is properly documented and maintained, and that proper review and approval of effort spent on federal funds must also be in place.

**Condition:** The Organization charges salaries to the grant based on the employee positions in the grantor approved budget instead of tracking the employees actual time spent on the program. Employee time sheets are pre-allocated for programs based on the employees' position and which grant they are being charged to. Employees do not always use the most recently updated timesheets which resulted in discrepancies between the employees' documented time and what is supported by what was charged to grants.

**Context:** CLA reviewed 100% of the salaries charged to the grant and found that the organization did not properly track employee time and effort, and that proper support for time and effort was not maintained. These errors resulted from missing time sheets and from the employees using the incorrect allocations on their time sheets. However, it was noted that these employees worked almost exclusively on this program and no questioned costs were identified.

**Cause:** Employees are not tracking their time and effort, and the supervisors were not reviewing the time cards for accuracy. Further, there were no controls in place to ensure that employee time cards were being maintained.

**Effect:** Although none of the errors resulted in questioned costs, failure to follow established controls over review of time sheets and failure to maintain proper payroll records could result in inappropriate costs charged to federal or state grants.

### Repeat Findings: No

**Recommendation:** CLA recommends that the organization implement proper time and effort tracking, and designate an individual with ultimate responsibility for review of the time sheets in order to ensure that time and effort is properly tracked and documented.

Views of responsible officials: There is no disagreement with the audit finding.

### Section IV– Schedule of Prior Year Findings

None reported for the year ended December 31, 2017.

# CASA OF TARRANT COUNTY, INC. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED DECEMBER 31, 2018

Grantor/Program Title	Federal CFDA Number	Grant Number	Federal Expenditures
Governor's Criminal Justice Division Pass-through Programs from: Victims of Crime Act Victims of Crime Act Total Governor's Criminal Justice Division	16.575 16.575	VOCA-2018-40 VOCA-2019-40	\$ 632,079 201,105 833,184
U.S. Department of Housing and Urban Development Community Development Block Grant Cluster Pass-through Programs from: City of Arlington			
Community Development Block Grant	14.218	-	12,830
Community Development Block Grant Total U.S. Department of Housing and Urban Development	14.218	-	13,000 25,830
Total Federal Awards			\$ 859,014

# CASA OF TARRANT COUNTY, INC. SCHEDULE OF EXPENDITURES OF STATE AWARDS YEAR ENDED DECEMBER 31, 2018

Grantor/Program Title	Grant Number	State Expenditures
Health and Human Services Commission		
Pass-through Programs from:		
Crime Victim's Compensation	CVC-2018-40	\$ 267,687
Crime Victim's Compensation	CVC-2019-40	131,682
Total Health and Human Services Commission		399,369
City of Fort Worth		
Crime Control and Prevention District	49729	30,000
Crime Control and Prevention District	51470	12,919
Total City of Fort Worth		42,919
Office of the Attorney General		
Other Victims Assistance Grant	1878701	28,000
Other Victims Assistance Grant	1986181	14,000
Total Office of the Attorney General		42,000
Total State Awards		\$ 484,288

#### CASA OF TARRANT COUNTY, INC. NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS YEAR ENDED DECEMBER 31, 2018

### NOTE 1 BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal and state awards includes the federal and state grant activity of the Organization and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of the Uniform Guidance, Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and the Uniform Grant Management Standards and the State of Texas Single Audit Circular. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of the basic financial statements.

### NOTE 2 SUBRECIPIENTS

Of the federal and state expenditures presented in the schedule, the Organization provided no federal or state awards to subrecipients.

### NOTE 3 NONCASH ASSISTANCE

The Organization did not receive any noncash federal assistance during the year.

#### NOTE 4 LOANS

The Organization did not receive any federal assistance in the form of loans during the year.

#### NOTE 5 INDIRECT COST RATES

The Organization has not elected to use the 10% de minimis indirect cost rate, and continues to use the rates negotiated individually with its grantors.



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# SPEAKUPFORACHILD, ORG

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CASA OF TARRANT COUNTY

#### Governor's Criminal Justice Division

CASA of Tarrant County, Inc. respectfully submits the following corrective action plan for the year ended December 31, 2018.

Audit period: 2018

The findings from the schedule of findings and questioned costs are discussed below. The findings are numbered consistently with the numbers assigned in the schedule.

#### FINDINGS—FEDERAL AWARD PROGRAMS AUDITS

Governor's Criminal Justice Division

# 2018-001 Material Weakness in Internal Control over Financial Reporting

<u>Recommendation</u>: We recommend that the bank reconciliations be reviewed for accuracy and completeness on a timely basis by the Treasurer. The review should include tests of mechanical accuracy and reviewing check copies included in the bank statements to ensure disbursement made are appropriate. The composition of unreconciled differences should be determined and followed up on. We further recommend that the treasurer sign off on the bank statement or send an email as indication of review.

Explanation of disagreement with audit finding: There is no disagreement with the audit finding.

Action taken in response to finding: Casa of Tarrant County will have the bank reconciliations reviewed on a timely basis by the Board treasurer, which shall include reviewing check copies and tests of mechanical accuracy, to ensure disbursements made are appropriate. The CEO of CASA of Tarrant County will review and meet with the Board treasurer to ensure this is completed on a timely basis.

<u>Name(s) of the contact person(s) responsible for corrective action</u>: Board Treasurer – Jack Auldridge, or the new Board Treasurer after January 2020. CEO – Don Binnicker will review as well.

<u>Planned completion date for corrective action plan</u>: This will take place on or after Sept 1, 2019 and in an ongoing basis.

If the Department has questions regarding this plan, please call Don Binnicker at 817-877-5891.

2018-002 Significant Deficiency in Internal Control over Financial Reporting

<u>Recommendation</u>: CLA recommends that the organization designate an individual with ultimate responsibility for review of the time sheets in order to ensure that time and effort is properly tracked and documented.

Explanation of disagreement with audit finding: There is no disagreement with the audit finding.

Action taken in response to finding: Casa of Tarrant County has designated Teresa Jackson as the designated person responsible to review all monthly time sheets for every employee to ensure that they have been reviewed by the appropriate supervisor, checked for numerical accuracy and signed by the responsible supervisor. She will also ensure that time sheets for every employee are collected for every employee of CASA of Tarrant County.

Name(s) of the contact person(s) responsible for corrective action: Teresa Jackson

<u>Planned completion date for corrective action plan</u>: Beginning August 1, 2019 and ongoing monthly basis.

If the Department has questions regarding this plan, please call Don Binnicker at 817-877-5891.

2018-003 Victims of Crime Act - CFDA No. 14.235

<u>Recommendation</u>: CLA recommends that the organization implement proper time and effort tracking, and designate an individual with ultimate responsibility for review of the time sheets in order to ensure that time and effort is properly tracked and documented.

Explanation of disagreement with audit finding: There is no disagreement with the audit finding.

Action taken in response to finding: Casa of Tarrant County has designated Teresa Jackson as the designated person responsible to review all monthly time sheets for every employee to ensure that they have been reviewed by the appropriate supervisor, checked for numerical accuracy and signed by the responsible supervisor. She will also ensure that time sheets for every employee are collected for every employee of CASA of Tarrant County.

Name(s) of the contact person(s) responsible for corrective action: Teresa Jackson

Planned completion date for corrective action plan: Beginning August 1, 2019 and ongoing monthly basis.

If the Department has questions regarding this plan, please call Don Binnicker at 817-877-5891.